CLASSIFICATION NO. 1

The following minimum hourly wage rates shall apply to all contracts in excess of One Hundred Thousand Dollars (\$100,000) in connection with new building construction, major remodeling and rehabilitation of buildings and for construction, reconstruction, erection, conversion installation, alteration, renovation, razing, demolition, moving or removing on any airport, pier wharf, sewer, drain, main, conduit, machinery or mechanical, electrical or other equipment or any other operation, or work to be done or performed in, on, upon or in connection with any building, bridge over water, tunnel, tower, stack, filtration plant, waste water or sewage treatment works, pumping stations, and other such structures.

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Asbestos Workers (Insulation Mechanics)	\$36.53	\$16.00	\$52.53
Boilermakers	\$17.62	\$6.96	\$24.58
Bricklayers	\$33.00	\$12.34	\$45.34
Carpenters/Resilient & Soft Floor Layers	\$26.66	\$15.55	\$42.21
- Millwright	\$33.06	\$17.65	\$50.71
- Piledriver	\$31.13	\$15.65	\$46.78
Cement Mason/Plasterers	\$28.45	\$11.47	\$39.32
Electricians	\$39.25	\$19.03	\$58.25
Elevator Construction Mechanic	\$48.42	\$40.18	\$88.60
Firestop Mechanic	\$23.33	\$7.95	\$31.28
Glaziers	\$30.77	\$22.96	\$53.73
Ironworkers			
- Ornamental	\$30.77	\$22.96	\$53.73
- Structural	\$30.77	\$22.96	\$53.73
- Reinforcing Rodmen	\$30.77	\$22.96	\$53.73
- Fence Erectors	\$28.70	\$20.66	\$49.36

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FISCAL YEAR 2021 PREVAILING WAGE RATES

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Laborers			
- General Laborers: Flaggers, Tool and Material Handlers (Except Tenders), Clean-Up, Janitors,Truck Checkers, Dumpmen, Spotter, Landscape Laborer, Mulcher, Watchmen (Including Fire Watchmen)	\$18.25	\$6.29	\$24.54
 Construction Laborers: All Laborers not otherwise classified 	\$19.10	\$6.29	\$25.39
- Semi-Skilled Laborers: Potmen, Power or Air Tool Operators, Pipelayers, Drillers Concrete Laborers, Signalmen, Small Machine Operators, Laser Beam Operators, Scaffold Builders, Caisson Laborer, Jack Hammer Operator (80 lbs. and over)	\$19.41	\$6.29	\$25.70
Painters - Brush and Trim - Spackling, Taping, Wall Covering - Spray, Structural Steel, Steam Cleaning, Sandblasting	\$25.06 \$25.06	\$9.86 \$9.86	\$34.92 \$34.92
Plumbers/Steamfitters/Pipefitter	\$40.97	\$21.24	\$62.21
Roofers			
Slate and TileWood BlockComposition - Waterproofer	\$26.44 \$26.44 \$26.44	\$12.24 \$12.24 \$12.24	\$38.68 \$38.68 \$38.68

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Sheet Metal Worker (Inc. Air Balance, Metal Roofing)	\$40.77	\$21.38	\$62.15
Sprinkler Fitter	\$34.40	\$19.14	\$53.54
Stonemason	\$38.81	\$18.66	\$57.10
Tile, Terrazzo, Marble Workers	\$29.10	\$12.27	\$41.37
Tile, Terrazzo, Marble Finisher	\$24.10	\$11.24	\$35.34
POWER EQUIPMENT OPERATORS			
GROUP I: Certified Crane Operators (CCO)	\$35.70	\$15.90	\$51.60
GROUP II: Backfiller, backhoe, batching plants, boat captain, cableway, loader hoe, (with a front end bucket over 1 ¼ yds.), concrete mixing plant, concrete paver, derrick boat, double concrete pump, dragline, Eimco type overhead loader, elevating grader, scraper or pan type	\$31.03	\$13.05	\$44.08
excavator (25 yds. and over), front end loader (1 ¾ yds. and over), gradall, grader, hoist (2 active drums or more), multiple conveyor, pile driving machine, power shovel, repair mechanic, shield, standard gauge locomotive, trenching machine, tunnel mucking machine, twin engine scraper, welder, whirley rig.			

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
POWER EQUIPMENT OPERATORS			· ·
GROUP III: Asphalt spreader bulldozer, bull float, loader, hoe, (with a front end bucket 1 ½ yds. and under), concrete mixer (with skip), concrete pump, concrete spreader, scraper or pan type excavator (under 25 yds.) finishing machine, front end tractor loader (under 1 ¾ yds.), hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller, screding machine, snooper/vac truck, stone crusher, stone spreader, sub-grader tractor with attachments (2 or more provided both attachments are being used).	\$28.28	\$13.17	\$41.45
GROUP IV: Crawler or rubber tire tractor no attachments), compressors, elevator operator, firemen, fuel truck, grease truck, grout pump, light plant, mighty midget with compressor, single conveyor, space heaters, welding machines, welldriller, wellpoint system, deck hands, oilers (all types).	\$24.65	\$13.17	\$37.82

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Truck Driver	\$15.82	\$3.75	\$19.57
	\$15.50	\$3.75	\$19.25
	\$13.89	\$3.75	\$17.64
	\$12.85	\$4.60	\$17.45

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ASBESTOS WORKERS	
First year	45
Second year	55
Third year	65
Fourth year	75
Fifth year	. 85

BOILERMAKERS	
First 6 months	50
Second 6 months	60
Third 6 months	65
Fourth 6 months	70
Fifth 6 months	75
Sixth 6 months	80
Seventh 6 months	85
Ninth 6 months	90

BRICKLAYERS & STONE MASONS	
First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	70
Fifth 6 months	80
Sixth 6 months	90

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APPRENTICESHIP RATES PERCENTAGE OF JOURNEYMAN'S HOURLY RATE PLUS, FULL JOURNEYMAN'S FRINGE BENEFTIS (UNLESS PARTIAL FRINGE BENEFITS ARE APPROVED BY THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL)

CARPENTERS	
First year	60
Second year	70
Third year	80
Fourth year	90

CEMENT FINISHERS	
First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

ELECTRICIANS	
First 6 months	40
Second 6 months	40
Second year	55
Third year	65
Fourth year	70
Fifth year	75

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Clerk to the Board of Estimate

IRONWORKERS	
First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85
Seventh 1,000 hours	90
Eighth 1,000 hours	95

MILLWRIGHTS	
First year	60
Second year	70
Third year	80
Fourth year	90

PAINTERS	
First 1,000 hours	55
Second 1,000 hours	70
Third 1,000 hours	85

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PLASTERERS	
First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

PLUMBERS/STEAMFITTERS/ PIPEFITTERS	
First year	40
Second year	50
Third year	60
Fourth year	70
Fifth year	80

POWER EQUIPMENT OPERATORS	
First period	55
Second period	60
Third period	65
Fourth period	70
Fifth period	75
Sixth period	80

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ROOFERS	
First year	55
Second year	65
Third year	75

SHEET METAL WORKERS	
First 6 months	40
Second 6 months	45
Third 6 months	50
Fourth 6 months	55
Fifth 6 months	60
Sixth 6 months	65
Seventh 6 months	70
Eighth 6 months	75
Ninth 6 months	80
Tenth 6 months	85

SHEET METAL WORKERS	
First 6 months	45
Second 6 months	50
Third 6 months	55
Fourth 6 months	60
Fifth 6 months	65
Sixth 6 months	70
Seventh 6 months	75
Eighth 6 months	80
Ninth 6 months	85
Tenth 6 months	90

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LABORERS	
First year	70
Second year	90

LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

- 1. Digging and filling holes and trenches.
- 2. Loading, unloading and stockpiling materials.
- 3. Cleaning and sweeping.
- 4. Driving stakes.
- 5. Placing concrete and asphalt (not finishing)
- 6. Stripping forms.
- 7. Ripping out material which is to be discarded, including asbestos.
- 8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

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CLASSIFICATION NO. 2

The following minimum hourly wage rates shall apply on all construction contracts in excess of Five Thousand Dollars (\$5,000) when such contracts involve work on highways and streets; and said work includes paving, repaving, construction and complete reconstruction. This classification also applies to repair, renovation or construction and reconstruction of viaducts and bridges predominately over land.

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Bricklayers	\$15.95	\$3.40	\$19.35
Carpenters/Piledriver	\$26.66	\$15.55	\$42.21
Concrete Mason (Finisher)	\$21.90	\$6.35	\$28.25
Electricians	\$38.00	\$18.19	\$56.19
Ironworkers - Structural/Reinforcing/Rigging - Fence Erectors	\$30.45	\$22.48	\$52.93
Laborers - General Laborers: Flaggers, Dumpmen, Spotter, Landscape Laborer, Mulcher, Chain/Rodman	\$18.25	\$6.14	\$24.39
- Construction Laborers: All Laborers not otherwise classified	\$18.62	\$6.14	\$24.76
- Semi-Skilled Laborers: Form Setter	\$19.00	\$6.14	\$25.14
- Skilled Laborer: Concrete Surfacer	\$19.61	\$6.14	\$25.75
Painters			
 Spray, Structural Steel, Steam Cleaning and Sandblasting, Bridge 	\$39.83	\$13.77	\$53.60

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
POWER EQUIPMENT			
<u>OPERATORS</u>			_
Certified Crane Operators (CCO)	\$35.70	\$15.90	\$51.60
GROUP IA: Cranes, gradalls, graders, long and ultra high reach excavators, excavators (over 120,000 lbs.)	\$30.85	\$12.10	\$42.95
GROUP I: Excavators (other than 120,000 lbs.) boom trucks, challenger type equipment, bull dozers (regardless of sizes), batch plants, John Deere and case type loader backhoes (regardless of size), front end loaders (1 1/4 yards and over), batch plants, concrete mixing plants, concrete pavers, curb and gutter machines, concrete pumps, drill rigs, hoists, standard gauge locomotive, subgrader, trenching machine, scrapers (regardless of size), tunnel mucking machines, compactor with attachments, milling machines, repair mechanics and welders.	\$29.85	\$12.10	\$41.95
GROUP II: Fuel/grease truck, power roller, mini-excavators, skid steer (with attachments), asphalt spreader, guard rail post pounder, concrete mixer (with slip), concrete spreader, ditch witch type trencher, narrow gauge locomotive, snooper truck, stone crusher, stone spreader, trucks (on and off road), snooper/vac truck, bull float, power sweepers, front end loaders (1 yard and under), and articulating trucks.	\$28.95	\$12.10	\$41.05

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FISCAL YEAR 2021 PREVAILING WAGE RATES

JOURNEYMEN	HOURLY RATE	FRINGE BENEFIT S	TOTAL
GROUP III: Compressors, conveyors, firemen, grout pump, high-lift, fork lifts, light plants, Mighty Midget with compressor, space heaters, welding machines, well-drill, well-point systems, and all oilers.	\$26.89	\$12.10	\$38.99
Truck Drivers - Dump Truck (Site Only)	\$14.44	\$4.60	\$19.04
Welder	Receives Rate For Craft Involved.		

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CARPENTERS	
First year	60
Second year	70
Third year	80
Fourth year	90

CEMENT FINISHERS	
First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

ELECTRICIANS	
First 6 months	40
Second 6 months	40
Second year	55
Third year	65
Fourth year	70
Fifth year	75

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IRONWORKERS	
First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85
Seventh 1,000 hours	90
Eighth 1,000 hours	95

<u>PAINTERS</u>	
First 1,000 hours	55
Second 1,000 hours	70
Third 1,000 hours	85

POWER EQUIPMENT OPERATORS	
First period	55
Second period	60
Third period	65
Fourth period	70
Fifth period	75
Sixth period	80

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LABORERS	
First year	70
Second year	90

LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

- 1. Digging and filling holes and trenches.
- 2. Loading, unloading and stockpiling materials.
- 3. Cleaning and sweeping.
- 4. Driving stakes.
- 5. Placing concrete and asphalt (not finishing)
- 6. Stripping forms.
- 7. Ripping out material which is to be discarded, including asbestos.
- 8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

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CLASSIFICATION NO. 3

The following minimum hourly wage rates shall apply to all contracts in excess of Five Thousand Dollars (\$5,000) for sewers, drains, mains, conduits, culverts, street inlets, grading, curbing, filling, landscaping, minor excavation, alley and footway construction, reconstruction and repair except when such work is performed in connection with a contract in excess of One Hundred Thousand Dollars (\$100,000) and falls within the property line of a building or other structure under construction or to be constructed, in which case such work shall be done under Classification No. 1.

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Bricklayers	\$13.98	\$2.64	\$16.62
Carpenters/Piledriver	\$13.45	\$2.66	\$16.11
Concrete Mason (Finisher)	\$11.97	\$1.72	\$13.69
Ironworkers	\$12.21	\$3.11	\$15.32
Laborers	\$7.75	\$1.23	\$8.98*
- Form Setter (Curb)	\$8.35	\$1.23	\$9.58*
 Concrete Surfacer 	\$9.50	\$1.23	\$10.73*
Pipe Layer	\$8.30	\$1.23	\$9.53*
Plumber/Steamfitter/Pipefitter	\$8.00	\$1.90	\$9.90*

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
POWER EQUIPMENT OPERATORS			
GROUP I: Power shovel, gradall power crane, front-end loader (over 2 yds.), twin engine scoop, concrete paver.	\$19.75	\$8.10	\$27.85
GROUP II: Grader, loader hoe, mechanic, welder.	\$18.75	\$8.10	\$26.85
GROUP III: Concrete mixer (up to 2 bags), stone crusher, hi-lift or front-end loader (up to 2 yds.), power roller, bulldozer, scraper or pan type excavator, crawler or rubber tire tractor (no attachments),	\$17.85	\$8.10	\$25.95
subgrader, asphalt spreader, job site plant operator. GROUP IV: Conveyors, pumps, wheel tractor (no attachments), air compressor, oiler (all types).	\$15.79	\$8.10	\$23.89
Truck Drivers - Dump Truck (Site Only)	\$10.25	\$2.70	\$12.95
Welder	Receives Rate For Craft Involved.		

*MUST PAY CURRENT LIVING WAGE HOURLY RATE

After July 1, 2020, the hourly rate is to increase to \$12.36 per hour to insure compliance with the City of Baltimore Living Wage Law.

After July 1, 2019, the hourly rate is to remain at \$12.06 per hour to insure compliance with the City of Baltimore Living Wage Law.

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BRICKLAYERS & STONE MASONS	
First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	70
Fifth 6 months	- 80
Sixth 6 months	90

CARPENTERS	
First year	60
Second year	70
Third year	80
Fourth year	90

CEMENT FINISHERS	
First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

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ELECTRICIANS	
First 6 months	40
Second 6 months	40
Second year	55
Third year	65
Fourth year	70
Fifth year	75

IRONWORKERS	
First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85
Seventh 1,000 hours	90
Eighth 1,000 hours	95

PLUMBERS/STEAMFITTERS/ PIPEFITTERS	
First year	40
Second year	50
Third year	60
Fourth year	70
Fifth year	80

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LABORERS	
First year	70
Second year	90

LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

- 1. Digging and filling holes and trenches.
- 2. Loading, unloading and stockpiling materials.
- 3. Cleaning and sweeping.
- 4. Driving stakes.
- 5. Placing concrete and asphalt (not finishing)
- 6. Stripping forms.
- 7. Ripping out material which is to be discarded, including asbestos.
- 8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

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CLASSIFICATION NO. 4

The following minimum hourly wage rates shall apply on all contracts in excess of Five Thousand Dollars (\$5,000) in connection with residential construction or rehabilitation consisting of single family houses and garden type apartments up to and including four stories.

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS
Bricklayers	\$21.60	\$0.00
Carpenters (Drywall Hanging and Metal Stud Installer)	\$16.36	\$0.62
Carpenter (Batt Insulation Only)	\$11.88	\$0.50
Carpenter (All Other Work)	\$19.41	\$3.11
Concrete Mason/ Finisher	\$18.92	\$0.00
Electricians	\$22.59	\$0.81
Ironworkers, Ornamental	\$17.31	\$0.00
Laborers - Unskilled - Landscape - Mason Tenders, Brick - Mason Tenders, Cement/Concrete Operators - Backhoe - Bulldozer - Loader	\$13.81 \$13.81 \$13.81 \$13.81 \$20.25 \$18.40 \$18.40	\$0.00 \$0.00 \$0.00 \$2.06 \$4.42 \$4.42
Pipe Layer	\$16.19	\$2.15
Painters (Brush & Roller)	\$15.23	\$0.70
Plumber - Brush & Roller - HVAC Pipe Installation Only - Excludes HVAC Pipe Installation	\$17.60 \$26.80 \$20.48	\$0.00 \$0.00 \$0.00

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FISCAL YEAR 2021 PREVAILING WAGE RATES

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS
Roofer	\$26.80	\$0.00
Sheet metal Worker	\$18.82	\$1.20
Sprinkler Fitter	\$26.06	\$6.52
Welder	Receives rate prescribed for craft performing operation to which welding is incidental.	

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LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanics' work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

- 1. Digging and filling holes and trenches.
- 2. Loading, unloading and stockpiling materials.
- 3. Cleaning and sweeping.
- 4. Driving stakes.
- 5. Placing concrete and asphalt (not finishing).
- 6. Stripping forms.
- 7. Ripping out material which is to be discarded, including asbestos.
- 8. Clearing and grubbing.

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CLASSIFICATION NO. 5

The following minimum hourly wage rates shall apply on all contracts in excess of Five Thousand Dollars (\$5,000), but not more than Three Hundred Fifty Thousand (\$350,000) for services, maintenance, repair and minor remodeling. All "Requirement Contracts" of the Bureau of Purchases shall also be performed under this classification regardless of amount. This classification applies to contracts for work described in Classification No. 1 that are in excess of Five Thousand Dollars (\$5,000), but less than One Hundred Thousand Dollars (\$100,000).

JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
Asbestos Workers (Insulation Mechanics)	\$38.01	\$17.41	\$55.48
Boilermakers	\$17.62	\$6.96	\$24.58
Bricklayers & Stone Masons	\$19.05	\$4.57	\$23.62
Carpenters/Piledriver/ Resilient Soft Floor	\$24.84	\$11.90	\$36.74
Millwrights	\$27.96	\$11.90	\$39.86
Concrete Mason/ Plasters	\$19.65	\$3.24	\$22.89
Electricians	\$38.75	\$18.96	\$57.71
Elevator Construction Mechanic	\$29.91	\$14.23	\$44.14
Elevator Constructors	\$20.93	\$14.23	\$35.16
Ironworkers	\$26.73	\$14.29	\$41.02
Laborers	\$7.43	\$1.23	\$8.66*
Marble Masons	\$14.48	2.17	\$16.65
Painters			
- Bush & Trim	\$25.06	\$9.86	\$34.92
 Spackling, Taping, Wall Covering 	\$25.06	\$9.86	\$34.92
 Spray, Structural Steel, Steam Cleaning and Sandblasting, Bridge 	\$30.20	\$9.40	\$39.60
Plumbers/Steamfitter/Pipefitter	\$40.97	\$21.24	\$62.21

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JOURNEYMEN	HOURLY RATE	FRINGE BENEFITS	TOTAL
POWER EQUIPMENT OPERATORS GROUP I: Power shovel, gradall power crane, front-end loader (over 2 yds.), twin engine scoop, concrete paver.	\$14.16	\$3.60	\$17.76
GROUP II: Grader, loader hoe, mechanic, welder.	\$13.43	\$3.60	\$17.03
GROUP III: Concrete mixer (up to Two bags), stone crusher, hi-lift or front-end loader (up to 2 yds.), power roller, bulldozer, scraper or pan type excavator, crawler or rubber tire tractor (no attachments), subgrader, asphalt spreader, job site plant operator. GROUP IV: Conveyors, pumps,	\$11.40	\$3.15	\$14.55
wheel tractor (no attachments), air compressor, oiler (all types).	\$10.02	\$3.15	\$13.1 7
Roofers	\$24.00	\$6.52	\$30.52
Sheet Metal Workers (Including Air Balance, Metal Roofing)	\$40.77	\$21.38	\$62.15
Slate, Marble, Tile Helpers	\$11.10	\$1.00	\$12.10
Sprinkler Fitters	\$34.40	\$19.14	\$53.54
Truck Driver - Dump Truck (Site Only)	\$12.54	\$2.16	\$14.70
Welder	Receives Rate for Craft Involved		

**MUST PAY CURRENT LIVING WAGE HOURLY RATE

After July 1, 2020, the hourly rate is to increase to \$12.36 per hour to insure compliance with the City of Baltimore Living Wage Law.

After July 1, 2019, the hourly rate is to remain at \$12.06 per hour to insure compliance with the City of Baltimore Living Wage Law.

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Clerk to the Board of Estimates

JAN 1 3 2021

ASBESTOS WORKERS	
First year	45
Second year	55
Third year	65
Fourth year	75
Fifth year	85

BOILERMAKERS	
First 6 months	50
Second 6 months	60
Third 6 months	65
Fourth 6 months	70
Fifth 6 months	75
Sixth 6 months	80
Seventh 6 months	85
Ninth 6 months	90

BRICKLAYERS & STONE MASONS	
First 6 months	50
Second 6 months	55
Third 6 months	60
Fourth 6 months	70
Fifth 6 months	80
Sixth 6 months	90

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CARPENTERS	
First year	60
Second year	70
Third year	80
Fourth year	90

CEMENT FINISHERS	
First 500 hours	50
Second 500 hours	55
Third 500 hours	60
Fourth 500 hours	65
Fifth 500 hours	70
Sixth 500 hours	75
Seventh 500 hours	80
Eighth 500 hours	90

ELECTRICIANS	
First 6 months	40
Second 6 months	40
Second year	55
Third year	65
Fourth year	70
Fifth year	75

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Clerk to the Board of Estimate

IRONWORKERS	
First 1,000 hours	60
Second 1,000 hours	65
Third 1,000 hours	70
Fourth 1,000 hours	75
Fifth 1,000 hours	80
Sixth 1,000 hours	85
Seventh 1,000 hours	90
Eighth 1,000 hours	. 95

MILLWRIGHTS	
First year	60
Second year	70
Third year	80
Fourth year	90

PAINTERS	
First 1,000 hours	55
Second 1,000 hours	70
Third 1,000 hours	85

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PLASTERERS	
First 1,000 hours	50
Second 1,000 hours	55
Third 1,000 hours	60
Fourth 1,000 hours	65
Fifth 1,000 hours	70
Sixth 1,000 hours	75
Seventh 1,000 hours	80
Eighth 1,000 hours	85

PLUMBERS/STEAMFITTERS/ PIPEFITTERS	
First year	40
Second year	50
Third year	60
Fourth year	70
Fifth year	80

POWER EQUIPMENT OPERATORS	
First period	55
Second period	60
Third period	65
Fourth period	70
Fifth period	75
Sixth period	80

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ROOFERS	
First year	
Second year	
Third year	·

SHEET METAL WORKERS	
First 6 months	40
Second 6 months	45
Third 6 months	50
Fourth 6 months	55
Fifth 6 months	60
Sixth 6 months	65
Seventh 6 months	70
Eighth 6 months	75
Ninth 6 months	80
Tenth 6 months	85

SHEET METAL WORKERS	
First 6 months	45
Second 6 months	50
Third 6 months	55
Fourth 6 months	60
Fifth 6 months	65
Sixth 6 months	70
Seventh 6 months	75
Eighth 6 months	80
Ninth 6 months	85
Tenth 6 months	90

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LABORERS	
First year	70
Second year	90

LABORER'S WORK

Laborers may not assist mechanics in the performance of mechanic's work, nor use tools peculiar to established trades. Their work should be confined to the following manual tasks:

- 1. Digging and filling holes and trenches.
- 2. Loading, unloading and stockpiling materials.
- 3. Cleaning and sweeping.
- 4. Driving stakes.
- 5. Placing concrete and asphalt (not finishing)
- 6. Stripping forms.
- 7. Ripping out material which is to be discarded, including asbestos.
- 8. Clearing and grubbing.

The above definition is to preclude inadvertent misclassification of laborers.

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